Departmental Quarterly Performance Report

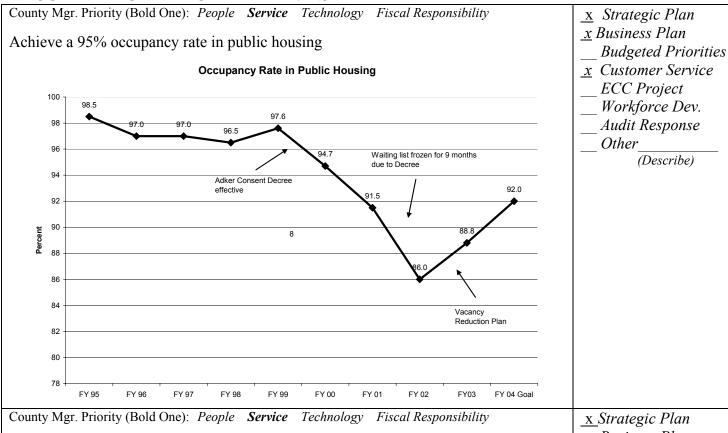
Miami-Dade Housing Agency

Reporting Period: FY 2002-03 4th Quarter

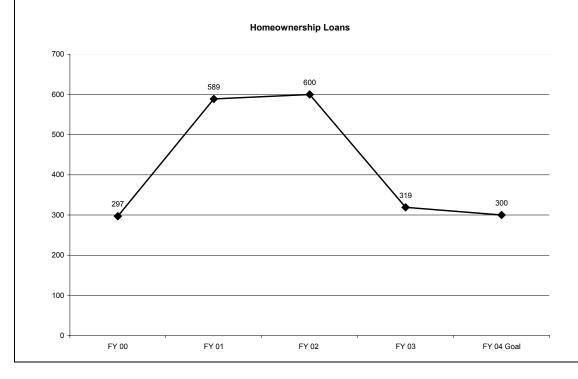
I. Performance Initiatives	Page 2
II. Personnel Status	Page 3
III. Financial Performance	Page 5
IV. Department Director Review	Page 6

Reporting Period: Fourth FY 2002-03

MAJOR PERFORMANCE INITIATVES



Issued 247 home ownership loans valued at \$9.3 million, 62 home rehabilitation loans valued at \$947,000 and 34 multi-family loans valued at \$20.5 million through the affordable housing program from October 2002 through March 2003

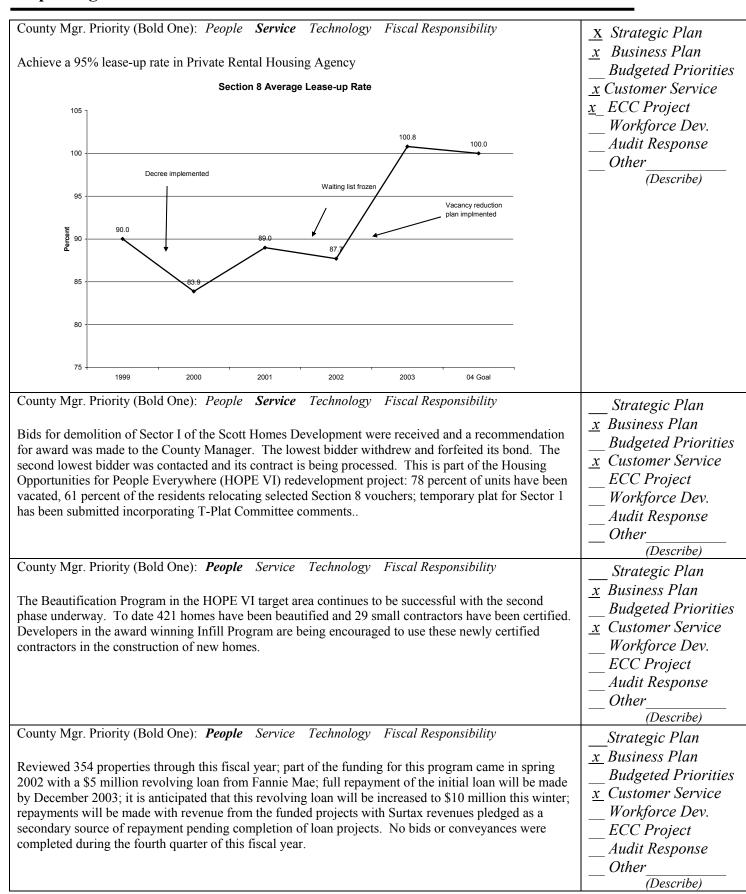


- <u>x</u> Business Plan
- **Budgeted Priorities**
- <u>x</u> Customer Service
- ECC Project Workforce Dev.
- Audit Response
- Other

(Describe)

Page 2 of 6 4/7/03

Reporting Period: Fourth FY 2002-03



4/7/03 Page 3 of 6

Reporting Period: Fourth FY 2002-03

PERSONNEL SUMMARY

A. Filled/Vacancy Report

	Filled as of September Current 30 of Prior Year		Actual Number of Filled and Vacant positions at the end of each quarter							
			Quarter 1		Quarter 2		Quarter 3		Quarter 4	
NUMBER	Year	Budget	Filled	Vacant	Filled	Vacant	Filled	Vacant	Filled	Vacant
OF FULL-TIME POSITIONS*	679	833	680	153	687	146	725	108	713	120

Notes:

B. Key Vacancies

Key positions are filled. With new budget year, a number of full-time vacancies will be eliminated as part of the new budget. With new TO, MDHA will begin the year with 4 percent attrition, or only 33 full-time vacant positions.

C. Turnover Issues

Turnover is normal, but recruitment has been slowed due to hiring freeze.

D. Skill/Hiring Issues

Key hiring issues were resolved last year for maintenance mechanics and compliance and leasing specialists with permission granted to hire at Step 5.

E. Part-time, Temporary and Seasonal Personnel

Part-time: Current Budget: 165 with accelerated vacancy reduction teams; filled 109. Part-time positions will be reduced during the next fiscal year.

Temporary Personnel: Approximately 20, a reduction of 70 personnel from earlier in the year.

4/7/03 Page 4 of 6

Reporting Period: Fourth FY 2002-03

FINANCIAL SUMMARY

(All Dollars in Thousands)

		CURRENT FISCAL YEAR 2002-03						
	PRIOR		4th Quarter*					
	YEAR	Total						% of
		Annual						Annual
*	Actual	Budget	Budget	Actual	Budget	Actual	\$ Variance	Budget
Revenues								
♦ Surta	\$77,580	\$87,286	\$9,572	\$4,646	\$87,286	\$37,845	\$49,441	43%
♦ SHIP	* 21,179	13,174	2,793	942	13,174	22,099	(8,924)	168%
♦ Section	n 8 106,554	132,054	33,014	42,260	132,054	131,002	1,052	99%
♦ Housi	ng 64,818	61,660	15,415	17,565	61,660	67,305	(5,645	108%
♦ Other	r 8,816	3,504	876	1,452	3,504	3,645	(141)	104%
To	tal \$278,947	\$297,678	\$61,670	\$66,865	\$297,678	\$261,896	\$35,783	88%
Expense*								
Personn	el \$41,003	\$43,418	\$10,855	\$10,161	\$43,418	\$42,517	\$901	98%
Operation	162,490	253,448	63,362	50,349	253,448	175,253	78,195	69%
Capital	4,627	812	203	402	812	2,737	(1,925)	337%
То	tal \$208,120	\$297,678	\$74,420	\$60,912	\$297,678	\$220,507	\$77,717	74%

• Fourth quarter figures are preliminary, since final closeout of the financials is expected by mid-November. SHIP funds have been adjusted based on various accounting entries made by the Finance Department over the course of the year.

Equity in pooled cash (for proprietary funds only)

Eduty in pooled cash (for proprietary rands only)						
Fund/		Projected at Year-end as of				
Subfund	Prior Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Surtax	\$17,214	\$12,214	\$14,579	\$14,621	\$12,174	
SHIP	14,975	14,975	18,939	17,022	17,234	
Total	\$32,189	\$32,189	\$33,518	\$31,643	\$29,408	

Comments:

Surtax revenue for the year is lower than budgeted because actual carryover was about \$30 million less than budgeted. The opposite occurred with SHIP where actual carryover exceeded budgeted by about \$13 million. Housing revenue is slightly above budget due to the transfer of CFP administrative funds from capital to the operating budget. The operating expense line reflects lower loan rates due to fewer dollars available for loans through the Surtax program. Capital is high due to unanticipated replacement vehicle purchases.

STATEMENT OF PROJECTION AND OUTLOOK

Overall the department stayed within authorized spending levels. With federal funding cuts and mandated personnel and other cost increases, MDHA faces difficult challenges in providing continuing high levels of services with existing staffing levels. It is apparent that MDHA must

4/7/03 Page 5 of 6

Reporting Period: Fourth FY 2002-03

review its operational systems to match new funding realities and service demands. These issues will be addressed in the first quarter of the new fiscal year.

Notes and Issues:

Future issues are related to vacancy reduction plans and related financing, improving the internal management of the Section 8 program to match its achievement in the lease up rate, identifying new operating dollars and securing capital funds to improve affordable housing, rehabilitation and other agency goals.

DEPARTMENT DIRECTOR REVIEW

The Department Director has reviewed this report presented including the statement of projection a	3 &
	Date
Signature	
Department Director	

4/7/03 Page 6 of 6